

Fedrigoni Announces Leadership Changes

Milan, 24 September 2026 - Fedrigoni S.p.A. (the “Issuer” and, together with its subsidiaries, the “Group”), the Italian leading manufacturer of pressure sensitive products and premium packaging materials, announces that Mr. Marco Nespolo is stepping down from his role as Chief Executive Officer and Chairman of the Board of Directors of the Group, effective as of October 6th, to pursue other opportunities. He will maintain his equity investment in the Group, and he will continue to support the Shareholders and the management team as a Board member.

Under his almost 8 years as CEO, Mr. Nespolo has played a key role in engineering and leading the transformation of the Group, strengthening its market position and driving its significant international growth, both organically and through several acquisitions. The Board of Directors of the Issuer expresses its sincere appreciation for his leadership, commitment, and contribution to the Group’s development over the years, and for his continued support as a Board member.

The Board of Directors of the Issuer, having acknowledged Mr. Nespolo’s resignation, has appointed Mr. Rolf Stangl as Executive Chairman of the Issuer effective with the same date. This appointment is part of the Board’s ongoing commitment to continue to evolve the Group’s management and governance structures in line with the Fedrigoni Group and OpCos strategy. Mr. Stangl as Executive Chairman, together with the Group CFO and OpCos CEOs will work together to continue and accelerate the profitable growth of the Group.

Mr. Rolf Stangl brings more than two decades of leadership experience in the global packaging industry, as well as extensive executive and board experience across both private equity-backed and publicly listed companies. He served as Chief Executive Officer of Swiss-listed packaging company SIG Group AG from 2008 to 2020, leading the company through multiple ownership transitions and a successful IPO. Most recently, he served as a Senior Advisor to Apollo Global Management and is Non-Executive Chairman of NASDAQ-listed Reynolds Consumer Products and a non-executive board member of The Family Office Co.

The Board of Directors is delighted to welcome Mr. Stangl to his new role as Executive Chairman and looks forward to working closely with him. The Board is confident that Mr. Stangl’s extensive industry expertise, proven leadership track record and strategic perspective will provide valuable support to the Group’s management team and contribute to the continued execution of Fedrigoni’s strategy and long-term sustainable and profitable growth.

Fedrigoni

Founded in Verona in 1888, Fedrigoni is now the world’s referent manufacturer in specialty papers for luxury packaging and premium wine labels, the third-largest player in the self-adhesive materials market, second in fine arts and drawing papers with the Fabriano brand, and among the top five producers of RFID inlays. With nearly 6,000 people across 28 countries and 73 facilities including

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controlling by
Fiber JVCo S.p.A.



production plants, slitting and distribution centers, the Group sells and distributes more than 25,000 products in 132 countries. For more information: www.fedrigoni.com

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The information contained in this announcement may contain forward-looking statements. These statements involve elements of subjective judgment and analysis and are based upon the best judgment of the Group as of the date hereof. These statements are subject to change without notice and are based on a number of assumptions and entail known and unknown risks and uncertainties, as there are a variety of factors that may cause actual events and developments to differ materially from any future events and developments expressed or implied by such forward-looking statements. Therefore, you should not rely on these forward-looking statements. Neither the Group nor any other person gives any undertaking, or is under any obligation, to update these forward-looking statements for events or circumstances that occur subsequent to the date of this release or to update or keep current any of the information contained herein and this release is not a representation by the Group or any other person that they will do so, except to the extent required by law.

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