

# FEDRIGONI

IDE MANIFESTO

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## ELEVATING DIVERSITY TO REINVENT EXTRAORDINARY EVERYDAY, TOGETHER.

*We believe that great ideas can come from anyone and anywhere and this is why we are committed to recruit people coming from different cultures, backgrounds, personalities, experiences and abilities and embrace the diversity of our perspectives, skills and expertise.*

The diversity of shapes, colors and textures is what makes our product range so unique. We believe similarly that it is the diversity of our people's cultures, backgrounds and identities that makes us so successful. Here at Fedrigoni, we are on a journey to elevate inclusion, celebrate diversity and drive equity in our working environment, with our customers, our partners, our community and with our people. We believe Inclusion is what makes us learn from one another. Diversity is what brings better answers. Equity is how we make sure all our voices are heard.

We are committed to ensure that every person feels connected, that their uniqueness is valued and celebrated and that everyone feels that they belong. This will help us make better decisions together and make our working environment more creative, engaging, exciting and irresistible for everyone. It's the secret formula that helps us discover extraordinary every day.