FEDRIGONI

Making Progress

In Fedrigoni Group, sustainability means making progress every day. Our mission is to elevate brands and the creativity of designers, printers and converters. Our commitment is to do it in a sustainable way, sharing progress transparently and promoting circularity and partnership with the entire ecosystem.

Our goals 2030 «

Results 2021

>>

-30%

 $\begin{array}{l} 240\,kt\,CO_{_2}emissions\\ (330\,kt\,in\,2019) \end{array}$

95%

clean water returned to the environment (92% in 2019)

100%

industrial waste recovery (80% in 2019)

26%

volume of special papers with advanced ESG features (13% in 2019)

70%

volume of self-adhesive material with advanced ESG features (35% in 2019)

95%

suppliers also assessed according to ESG criteria (50% in 2020)

-67%

injuries with an Injury Frequency Rate of 7 (21 in 2020)

30%

women in managerial positions (22% in2020)

100%

people involved in individual development conversations (9% in 2020) **ESG** among the KPIs of individual performance assessment

Reporting according to **GRI** standards

Joining the UN Global Compact and Science-Based Targets

ESG **ratings** by accredited firms

Environment

 $\begin{array}{c} \textbf{325}_{kt} \\ \text{CO}_{_2} \text{ emissions} \end{array}$

97% clean water

clean water returned to the environment and zero cases of noncompliance

86% recovered waste

Product Social and Development Governance

18% volume of special papers with advanced ESG features

37% volume of self-adhesive material with advanced ESG features

81% suppliers also assessed according to ESG criteria

100% purchase of FSC[®] certified pulp

14

Injury Frequency Rate (number of injuries per 1,000,000 employeehours worked)

25% women in managerial positions

17%

people involved in individual development conversations



sparenc

FEDRIGONI

PORT	
OAH B	/
Č.	
1	P

Æ



Our commitment to sustainability

Are part of the Fedrigoni Group:

FEDRIGONI SELF-ADHESIVES **FEDRIGONI** PAPER





vanced (number 1,000,000 hours wo