

# U.N. Global Compact reference Table

CATEGORY	GLOBAL COMPACT PRINCIPLES	2021 SUSTAINABILITY REPORT PARAGRAPH	GRI INDICATOR	
Human Rights	<b>Principle 1:</b> Businesses should support and respect the protection of internationally proclaimed human rights	Our certifications Code of Ethics ESG targets by 2030 Safety culture The development of our people Fedrigoni serving the community	403-1, 403-2, 403-3, 403-4, 403-5, 403-6, 403-7, 403-9, 405-1, 406-1, 413-1,	
		<b>Principle 2:</b> Businesses should make sure that they are not complicit in human rights abuses	Sustainability Policy and Sustainability Charter ESG targets by 2030 Sustainable procurement Human rights	414-1, 414-2
Labour	<b>Principle 3:</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Our certifications Safety culture The development of our people	102-41	
		<b>Principle 4:</b> Businesses should uphold the elimination of all forms of forced and compulsory labour	Sustainability Policy and Sustainability Charter ESG targets by 2030 Sustainable procurement Human rights	414-1, 414-2
		<b>Principle 5:</b> Businesses should uphold the effective abolition of child labour	Sustainability Policy and Sustainability Charter ESG targets by 2030 Sustainable procurement Human Rights	414-1, 414-2
	<b>Principle 6:</b> Businesses should uphold the elimination of discrimination in respect of employment and occupation	Our certifications Code of Ethics ESG targets by 2030 Safety culture The development of our people	102-8, 404-1, 404-2, 404-3, 405-1, 406-1	

CATEGORY	GLOBAL COMPACT PRINCIPLES	2021 SUSTAINABILITY REPORT PARAGRAPH	GRI INDICATOR
Environment	<b>Principle 7:</b> Businesses should support a precautionary approach to environmental challenges	Sustainability Policy and Sustainability Charter ESG targets by 2030 Risk management, including water and climate change (TCFD) ERM governance model Mapping climate risks The Life Cycle Assessment (LCA) of our products	102-11, 302-1, 302-3, 303-1, 303-2, 303-3, 305-1, 305-2, 305-3, 305-4, 305-5
		<b>Principle 8:</b> Businesses should undertake initiatives to promote greater environmental responsibility	ESG targets by 2030 Mapping climate risks Raw materials Water Energy Carbon dioxide emissions Other atmospheric emissions Waste The advanced sustainability features of our products Biodiversity
	<b>Principle 9:</b> Businesses should encourage the development and diffusion of environmentally friendly technologies	ESG targets by 2030 Raw materials Water Energy Carbon dioxide emissions Other atmospheric emissions Waste The advanced sustainability features of our products The Life Cycle Assessment (LCA) of our products Biodiversity	302-4, 303-2, 303-3 305-5 306-3
Anti-Corruption	<b>Principle 10:</b> Businesses should work against corruption in all its forms, including extortion and bribery	Code of Ethics Sustainability Policy and Sustainability Charter ERM governance model	102-16, 102-17,