

Environmental Policy

Introduction

Fedrigoni recognizes that investments in the protection of the environment are essential for continued success, because diverse, thriving ecosystems and stable climatic conditions are essential to provide us with raw material which in turn, is transformed into our many products. Current and future environmental challenges require immediate action to mitigate and adapt to climate change, halt and reverse biodiversity loss and operate within safe planetary boundaries. In this sense, we are committing to a more holistic vision of our impact on nature.

In our business strategy ESG is placed at the base of each strategic pillar: our aim is to deliver growth sustainably. Lead transformation of our Industry, by leveraging diverse talents, managing our business ethically, and innovating with cutting-edge, environmentally friendly solutions and constantly reducing our footprint on carbon, waste and water.

Scope

We are committed to manage and minimize our environmental impact throughout our value chain and operations. Therefore, this Environmental Policy applies to all our plants, operations and new acquisitions of the Fedrigoni Group.

The Environmental Policy, in line with the values and principles described in Fedrigoni Group's Code of Ethics and the Supplier Code of Conduct, confirms our commitment to improve our environmental performance, preventing or minimizing environmental risks and impacts along the entire value chain by continuously setting ambitious targets and ensuring compliance with international environmental laws and regulations.

Topics

The environmental policy covers the following topics, identified through our materiality analysis:

- Emissions: We constantly monitor and reduce our emissions in our entire value chain
- Circular economy and ecodesign of products: traceability and environmental footprint of the raw materials, manufactured in compliance with main international regulations related to dangerous substances and optimal end of life of our product.
- Water: reduce the collection of fresh water and control the quality and quantity of wastewater
- Air and water pollution: Zero cases of water pollution e reduce emissions that cause air pollution
- Waste: reduce and recycle all waste that originates from the production of paper and self-adhesive materials
- Biodiversity and no deforestation: reaching a Net-positive impact on biodiversity in operations and supply chain

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For each topic, in our “People and Nature commitment” we define specific goals and targets to measurable continuous improvement of our environmental performance.

Roles and responsibilities

The Board of Directors of Fedrigoni is responsible for approving, adopting and supervising compliance with this Policy. The Executive Committee is responsible for define the Group’s sustainability strategy and its operating guidelines. Our “widespread model” of sustainability includes the Leadership Team and the Sustainability Team. At Business Unit level this environmental policy is applied in each plant and on a daily base on all operations. Overall, all people In Fedrigoni are responsible, within their sphere of competence, for the improvement of our environmental performances.

Moreover, we aim to increase measures to raise internal and external stakeholders’ awareness of our environmental management policy and environmental impacts.

Transparency and reporting

We aim to provide to all our stakeholders clear and transparent information and results of our environmental performances.

Our “People and Nature commitment” and our annual Sustainability Statement are written in accordance with externally recognized framework and include our targets and results.

The Environmental Policy is publicly available on our website and communicated to all internal and external stakeholders to share our environmental principles and to foster a culture of sustainability.

Grievance mechanism

All Group representatives, employees, collaborators, consultants, business partners and members of local communities can report any situation of which they become aware where there is evidence of potential negative environmental impacts through our reporting channels.

The Group whistleblowing policy applies to every Recipient.

Policy update

The Environmental Policy is updated periodically based on changes in context, the degree of achievement of environmental objectives, and to remain aligned with international best practices.

Approved by the Board of Directors of
Fedrigoni S.p.A. on April 28th, 2024



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